

Committee Reports

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Executive Committee
October 27 & November 29th, 2021

By Jim Dorn - Chair

The Executive Committee met on October 27th, 2021. The minutes from the meeting are attached. Discussion items included:

1. Eric Prestegard retirement gift.
2. COVID mitigation for the fall board meeting
3. Addition of a land acknowledgment at all DIPAC board meetings
4. Update from the committee chairs as to their topics of interest this meeting season.

The Committee will meet again on November 29th, 2021 to give a verbal review to the Executive Director, and to catch up with each of the committee chairs ahead of the full board meeting. Any potential action items from this committee meeting will be brought to the full board on December 4th.

Executive Committee Meeting 10/27/2021 – Minutes

1. This meeting was called to order at 5:00PM by Jim Dorn.

Attendance: Jim Becker Jim Dorn John George
 Sandy Williams Alex Wertheimer
 Cindy Hansen Mark Vinsel

Staff: Katie Harms, Executive Director

- a. With two committee member absent (Amy Jo Meiners & Lars Stangeland) quorum was established
2. Jim Dorn opened the meeting at 5PM. There were 4 items to discuss on the agenda.
3. The first item to discuss was the idea of a retirement gift for Eric. After much discussion, the following motion was made:
- a. **Motion that the board provides a \$2500 Alaska Airlines and a \$2500 Chevron Fuel gift card to Eric Prestegard for his years of service to DIPAC – Cindy Hansen moved, John George seconded, motion passed unanimously.**
- b. Eric will attend the December board meeting and will be recognized at the lunch.
- c. There will be further discussion in executive session as to another potential acknowledgement of Eric Prestegard’s accomplishments at DIPAC.
4. The second agenda item was to discuss the COVID mitigation plan for the December meeting.
- a. Vaccines and masks will be required for all in-person attendees. For the board - members who have not been vaccinated, they will need to attend virtually. The virtual option will be available for any board member who does not feel comfortable at an in person board meeting due to the state of the pandemic. Members attending virtually will be advised that their participation ability may be limited due to the difficulties of a hybrid meeting.
- b. The discussion was had about members of the public. The committee recommended that any members of the public may join virtually, but only vaccinated staff and board members may attend in person.
5. The third agenda item was to discuss the addition of a land acknowledgement at the December board meeting. The committee will discuss an appropriate acknowledgement with Mike Tagaban or Joe Zuboff, and an acknowledgement will be made at the December board meeting.
6. The fourth agenda item was to allow committee chairs to discuss their upcoming topics of interest for their coming committee meetings.
- a. There was discussion about the two empty board seats, how to best proceed in regards to a potential board action change at the Production, Research and Allocation Committee meeting, and the state of the Tourism & Education Department.
7. **The meeting adjourned at 6:30PM.**

DIPAC STATEMENT OF ACKNOWLEDGMENT AND RESPECT

We are honored and proud to meet here today at Xhaat Hidee (Salmon House). We recognize that we are located in the homeland of the Áuk'w Kwáan, who have been stewards of this land since time immemorial and have a long tradition of sustainable salmon harvesting from this place. We are grateful to be a part of that tradition. Therefore we, the DIPAC Board of Directors, dedicate ourselves to treat the salmon, the land and the water with respect so the fish will return each year to feed the people.

Finance Committee Report

November 16th 2021

By Sandy Williams – Chair

The Finance Committee met on November 16th for an update from Max Mertz on the FY21 financial audit. Max discussed the audit with the committee and allowed time for questions. The committee also discussed the updated FY22 revenue picture after the cost recovery season, and the potential addition of some budget items. The following recommendations were made by the committee:

1. Motion to approve the revised FY22 Operating Budget of \$5,493,952.
2. Motion to approve the revised FY22 Capital Budget of \$259,750.

Douglas Island Pink & Chum, Inc.
Fiscal Year 2022 Corporate Window
As of the Month Ended October 2021

ASSETS		CURRENT LIABILITIES		Total FY22 CASH RECEIPTS TO DATE		Variance Over (Under)	
Operating Cash Funds:				Harvest Revenue, Net:			
Wells Fargo Savings	3,939,544	Accounts Payable	239,121	Chum	4,255,957	1,664,000	2,591,957
Merrill Lynch Cash Management	2,046,950	Payroll Taxes Payable	1,953	Coho	553	114,000	(113,447)
Wells Fargo Checking	771,347	Accrued Annual Leave	112,845	Sockeye	-	196,000	(196,000)
Petty Cash & Tills	70	Deferred Revenue	276,698	Total Harvest Revenue	4,256,510	1,974,000	2,282,510
Total Cash	6,757,912	TOTAL CURRENT	630,617	Grants/Contracts:			
Investment Funds:		LONG TERM LIABILITIES:		ADF&G COOP-Chinook Project	14,279	57,000	(42,721)
Merrill Lynch Reserve	7,285,108	State Loan, net of capitalized loan fees	1,980,333	TBR - Snettisham	78,776	274,000	(195,224)
First Bank Investment	558,593	TOTAL LONG TERM	1,980,333	Hatchery Chinook Tagging Contracts	-	-	-
Well Fargo Investment	1,629,768			Small Grants/Contracts	-	10,000	(10,000)
D.A. Davidson Investment	5,707,252			Snet Chiller #1 Contract	109,134	-	109,134
Total Investment Funds	15,180,721			Snet Chiller #2 Contract	73,655	-	73,655
				Total Grant/Contract Revenues	275,844	341,000	(65,156)
Other Cash Assets:		NET ASSETS:					
Merrill Lynch - Scholarship Fund	1,572,748	Unrestricted	34,217,241	Other Revenues:			
First Bank Money Market	16,739	Board Designated - 90% Fund	-	Interest /Dividends/Realized Gain	263,499	-	263,499
First Bank DNR CD	5,133	Board Designated - 10% Fund	-	Unrealized Gains (Loss on Investments)	102,272	-	102,272
Total Other Cash	1,594,619	TOTAL LIABILITIES & NET ASSETS	36,828,191	Tourism, gross profit	40	-	40
Total Cash/Investments	23,533,252			Miscellaneous	2,500	-	2,500
				Total Other Revenues	368,311	2,315,000	2,585,666
Receivables:				TOTAL REVENUES	4,900,666		
Grants/Contracts Receivables	176,772	Current Assets	24,133,337	EXPENDITURES:			
Payroll Tax Receivable	215,834	Less Current Liabilities	(630,617)	OPERATING EXPENSES	1,655,671	5,226,672	(3,571,001)
Accounts Receivable	19	Net Operating Assets	23,502,720	CAPITAL EXPENDITURES	247,091	265,730	(18,639)
Total Receivables	392,625			TOTAL EXPENDITURES	1,902,762	5,492,402	(3,589,640)
Other Current Assets:				NET INCREASE (DECREASE)	2,997,903	(3,177,402)	6,175,305
Prepaid Expenses	32,614						
Total Other Current Assets	32,614						
Inventory:							
Fish Food Inventory	114,592						
Tourism Inventory	60,253						
Total Inventory	174,846						
TOTAL CURRENT ASSETS	24,133,337						
FIXED ASSETS, NET	12,693,445						
TOTAL ASSETS	36,826,781						

Douglas Island Pink and Chum, Inc.
INVESTMENT REPORT
 CASH BALANCE

Account No.	Cash Balances of Bank Accounts/Operating Funds	Balance
722-628xxxx	WELLS FARGO - Tourism + Petty Cash for Admin & VC Tills	70
110-185xxxx	WELLS FARGO - Checking Account	771,347
125-230xxxx	WELLS FARGO - Savings Account	3,939,544
28H-0xxxx	Merrill Lynch - Cash Management	2,046,950
	Total Bank Funds \$	<u>6,757,911</u>

Account No.	Reserves Funds	Balance
519-08976-1-x-xxx	D. A. DAVIDSON & CO. - Reserve Account	5,707,252
33xxxx	FIRST BANK - Reserve Account	558,593
28H-0xxxx	Merrill Lynch - Reserve Account	7,285,108
6109xxxx	WELLS FARGO - Reserve Account	1,629,768
	Total Reserve Funds \$	<u>15,180,721</u>
	TOTAL OPERATING FUNDS - (Bank Funds & Reserve Funds) \$	<u>21,938,632</u>

Account No.	Bonds for Production Projects	Balance
21xxxx	FIRST BANK	5,133
72xxxx	FIRST BANK	16,739
	Total Production Bond Funds \$	<u>21,872</u>

Account No.	DIPAC Scholarship Endowment Fund	Balance
28H-0xxxx	MERRILL LYNCH - Scholarship Account	\$ 1,572,748
	TOTAL FUNDS - (Bank Funds, Reserve Funds, Production Bonds & Scholarship Fund) \$	<u>23,533,251</u>

**DOUGLAS ISLAND PINK & CHUM
Revenue/Expense Summary - FY22 Budget - Revised Revenue**

	Projected	Low	High	Revised
Chum	1,664,000	465,600	3,416,000	5,202,000
Coho	114,000	33,250	247,000	300,000
Sockeye	196,000	48,000	410,000	100,000
Cost Recovery Revenue	1,974,000	546,850	4,073,000	5,602,000
ADF&G Coop	57,000	57,000	346,400	57,000
TBR - Snett	274,000	274,000	274,000	274,000
Tourism	-	(50,000)	50,000	(50,000)
Misc. / Small Grants	10,000	-	100,000	65,000
Other Revenue	341,000	281,000	770,400	346,000
FY22 Operations Budget	5,226,673	5,226,673	5,226,673	5,226,673
FY22 Capital Budget	127,000	127,000	127,000	127,000
Capital Carryover	200,000	200,000	200,000	200,000
FY22 Total Budget Expense	5,553,673	5,553,673	5,553,673	5,553,673
FY22 Projected Total Revenue	2,315,000	827,850	4,843,400	5,948,000
FY22 Total Budget Expense	5,553,673	5,553,673	5,553,673	5,553,673
FY22 Revenue / (Shortfall)	(3,238,673)	(4,725,823)	(710,273)	394,327

FY22 Additional Capital / Operational Budget Request
Board of Directors Meeting 12-4-2021

OPERATIONAL	
Staff Salary Increase & Associated Benefits	\$ 124,055
All Departments Maintenance Supplies/General Supplies Increase	\$ 68,224
Hatchery Wild Study Contribution	\$ 50,000
Discretionary Fund for BOF and Hatchery PR issues	\$ 25,000
FY22 Total Operations Increase	\$ 267,279
CAPITAL	
Macauley Fish Culture/Maintenance	\$ 75,000
Snettisham Fish Culture/Maintenance	\$ 49,750
Tourism	\$ 8,000
FY22 Total Capital Increase	\$ 132,750
FY22 Total Budget Increase	\$ 400,029

**DOUGLAS ISLAND PINK & CHUM
PROPOSED FY22 BUDGET ADDITIONS
EQUIPMENT/CAPITAL IMPROVEMENTS**

<i>DESCRIPTION</i>	<i>APPROVED FY22</i>	<i>FY22 ADDITIONAL ITEMS</i>
CAPITAL BUDGET		
<u>FY22 Approved Macaulay Salmon Hatchery</u>		
Operations:		
New JM 8 Jensorter	\$14,000	
Flex hose replacement	\$8,000	
Fish Totes (~15)	\$8,000	
MSH Netpen walkway replacement	\$10,000	
Outboard motor	\$20,000	
Boat Hbr. Netpen walkway replacement	\$10,000	
sub-total	<u>\$70,000</u>	
<u>FY22 Additional Operations</u>		
Amalga fry line (for loading vessel)	\$	5,000
Boat Harbor and MSH walkway replacement	\$	20,000
Amalga net pen repair	\$	20,000
sub-total		<u>\$45,000</u>
Maintenance:		
Electrical Panel Replacement	\$25,000	
sub-total	<u>\$25,000</u>	
<u>FY22 Additional Maintenance</u>		
Building electrical surge suppression	\$	30,000
sub-total		<u>\$30,000</u>
Tourism:		
sub-total	<u>0</u>	
<u>FY22 Additional Tourism</u>		
Replace Downstairs Doorframe & Doors	\$	8,000
sub-total		<u>\$8,000</u>
Total MSH Capital	<u>\$95,000</u>	
<u>FY22 Approved Snettisham Hatchery</u>		
Hatchery/FSB Fire Alarm	\$27,000	
Spill Containment Skids	\$5,000	
Total SNT Capital	<u>\$32,000</u>	
<u>FY22 Additional Snettisham</u>		
Flyght Pump Replacement	\$	22,000
Hatchery Incubation UV System PLC Panel Upgrade	\$	7,750
Hatchery Domestic Water Sterilization Upgrade	\$	7,000
Front-end loader hydraulic ram repair	\$	13,000
sub-total		<u>\$49,750</u>
FY22 APPROVED TOTAL	<u>\$127,000</u>	
FY22 ADDITIONAL TOTAL		<u>\$132,750</u>
FY22 GRAND TOTAL	\$259,750	

DOUGLAS ISLAND PINK & CHUMI

Revenue/Expense Summary - FY22 Budget - With Budget Additions

	Projected	Low	High	Revised
Chum	1,664,000	465,600	3,416,000	5,202,000
Coho	114,000	33,250	247,000	300,000
Sockeye	196,000	48,000	410,000	100,000
Cost Recovery Revenue	1,974,000	546,850	4,073,000	5,602,000
ADF&G Coop	57,000	57,000	346,400	57,000
TBR - Snett	274,000	274,000	274,000	274,000
Tourism	-	(50,000)	50,000	(50,000)
Misc. / Small Grants	10,000	-	100,000	65,000
Other Revenue	341,000	281,000	770,400	346,000
FY22 Operations Budget	5,226,673	5,226,673	5,226,673	5,493,952
FY22 Capital Budget	127,000	127,000	127,000	259,750
Capital Carryover	200,000	200,000	200,000	200,000
FY22 Total Budget Expense	5,553,673	5,553,673	5,553,673	5,953,702
FY22 Projected Total Revenue	2,315,000	827,850	4,843,400	5,948,000
FY22 Total Budget Expense	5,553,673	5,553,673	5,553,673	5,953,702
FY22 Revenue / (Shortfall)	(3,238,673)	(4,725,823)	(710,273)	(5,702)

Governance, Membership & Nominating Committee Meeting November 10, 2021

By Cindy Hansen - Chair

The Governance, Membership & Nominating Committee met on November 10th to discuss two items.

1. There were suggested edits to the Bylaw amendments that were brought before the Board in April. The amendments to the amendments are included in this report for the Board Members to approve at the upcoming spring meeting if there are no further recommended changes.
2. The other topic of discussion was that of the two empty board seats. Chris Knight (at large), and Chris McDowell (troll) resigned from the board after the Spring Meeting. After much discussion, the following motion was recommended by the committee:

Motion to recommend Eric Prestegard to be appointed as a DIPAC Board Member.

If this motion passes, there is still one vacant seat on the board, and the committee will work to bring a recommendation forward in the spring.



Douglas Island Pink and Chum, Inc.

2697 Channel Drive • Juneau, Alaska 99801

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DRAFT BY LAWS
OF
DOUGLAS ISLAND PINK AND CHUM, INC.

ARTICLE I - NAME

The name of the nonprofit corporation shall be:
DOUGLAS ISLAND PINK AND CHUM, INCORPORATED

ARTICLE II - PURPOSE

The purpose for which Douglas Island Pink and Chum, Inc., a non-profit corporation, is organized to sustain and enhance the salmon resources of the State of Alaska for the economic, social and cultural benefit of all citizens within the confines of Alaska State Law. The corporation may engage in any other lawful activity authorized by the Board of Directors and permissible under laws and regulations by the State of Alaska.

Original Purpose: The purposes for which this nonprofit corporation is organized are to contribute, by artificial means, to the rehabilitation of the State's depleted and depressed salmon fishery; to further studies on fisheries research, and to build a self-perpetuating run of pink, chum, Chinook, coho and sockeye in fresh water streams and to sell salmon and salmon eggs produced by the nonprofit corporation within the confine of the Alaska State Law; and to engage in any other lawful activity authorized by the Board of Directors. (4/10/90)

ARTICLE III - MEMBERSHIP

Section 1: All Board of Directors of the corporation have the right to vote on corporate matters.

Section 2: Any person may become a member of the Board of Directors of the corporation by a two-thirds vote of the membership present.

After two-thirds vote is counted the new director will be seated and have all rights as a board member of the corporation immediately.

Section 3: The Board of Directors here referred to as "Directors" may have financial dealings with the corporation, and may be involved in any aspect of the fishing industry, such as fishing, processing, wholesaling or retailing of fish or fish products. Directors must annually provide the Executive Director with a written summary of their business activities that could be perceived as a conflict of interest (disclosure statements). These disclosure statements, which need not contain specific financial details, shall be available to all members of the Board of Directors.

Section 4: For the purpose of keeping an active board membership, members who miss more than three consecutive meetings in person may be removed by the Board of Directors at the recommendation of the Governance, Membership and Nominating Committee.

Section 5: When voting, Directors shall state, for the record, any potential conflict of interest. In the event that a Director does not voluntarily excuse himself from voting as a result of a potential conflict of interest, the President of the Board of Directors shall rule on the record, stating his reasons in each individual case whether or not the Director shall be allowed to vote on the matter at hand.

Section 6: The board membership known as the Board of Directors shall be limited to no more than 25 active board members. In addition, an "Emeritus Advisory Board" is authorized for the purpose of honoring former board members and providing a forum for them to consult with and advise the corporation.

Section 7: Membership to the Board of Directors shall be 4 seats each representing Trollers, Seiners and Gillnetters (including one seat from ATA, SEAS and USAG, respectively), 2 seats representing Territorial Sportsmen Assn., and 11 open seats. Open seats of original members may be inherited.

ARTICLE IV - MEETINGS

Section 1: ANNUAL MEETINGS - Annual meetings of the Board of Directors for the election of officers and for such other business as may be stated in the notice of meeting(s) shall be held at such place and such time and date as the Board of Directors shall determine and as set forth in the notice of the meeting. The meeting shall be held during the first or second quarter of the calendar year and at least two weeks prior to the beginning of a new fiscal year.

Section 2: OTHER MEETINGS - Meetings of the Board of Directors may be called for any purpose other than the election of officers and

may be held at such time and place as shall be stated in the notice of the meeting.

Section 3: QUORUM - A quorum shall be 60% of the filled seats of the voting membership from the Board of Directors.

ARTICLE V - OFFICERS

Section 1: The officers of the corporation shall consist of a President, Vice President, Secretary, and Treasurer, and shall be elected by the Board of Directors and shall hold office until their successors are elected. The officers shall be elected at the first meeting of the Board of Directors in the second quarter of the year calendar.

Section 2: DIRECTORS - The Board of Directors will consist of the voting membership.

ARTICLE VI - DUTIES OF OFFICERS AND DIRECTORS

Section 1: BOARD OF DIRECTORS - Provisions for the regulation of the internal affairs of the corporation and its by-laws are to be controlled by the Board of Directors.

Section 2: PRESIDENT - The president shall oversee the Board of Directors, appoint committee chairs, including "ad hoc" committees not designated in the bylaws and work with the Executive Director in the best interests of the Board of Directors and shall preside over all full meetings of the Board of Directors. The President is the direct supervisor to the Executive Director.

Section 3: VICE PRESIDENT - The Vice-President shall have such powers and duties as assigned by the board of directors. The Vice-President shall perform such duties assigned and be the chair of the Other Priority Funding Committee. The Vice President shall act as President in the President's absence.

Section 4: TREASURER - The Treasurer shall be the Chair of the Finance Committee. The Treasurer, with the help from the Finance Committee and the executive director, shall develop and review the corporation's budgets. The Treasurer and the Finance Committee shall submit an annual budget to the Board of Directors for the next fiscal year.

Section 5: SECRETARY - The Secretary shall record all meetings of the full Board of Directors. The recordings shall be drafted into minutes and approved by the Board of Directors to be kept on file at the corporation's headquarters.

Section 6: EXECUTIVE DIRECTOR - The Executive Director shall have the general supervision, direction and control of the business of

the corporation. The Executive Director shall execute all contracts on behalf of the corporation unless stated otherwise by the Board of Directors. The Executive Director may delegate such operations as the Executive Director deems necessary.

ARTICLE VII

SECTION 1: COMMITTEES - The following standing committees shall be created: Executive; Finance; Personnel; Harvest; Governance, Membership & Nominating; Production, Research & Allocation; Tourism, Public Relations & Education; Other Priority Funding and Scholarship. The Scholarship Committee will have two subcommittees, the Investment Subcommittee and the Selection Subcommittee. The Harvest Committee shall consist of the four Board of Director's officers and the Executive Director. Processors and fishers are excluded from the Harvest Committee regardless of position as an officer. The President may appoint a Harvest Committee designee in place of an officer who is either a processor or fisher.

The President shall appoint all committee chairs including committees not otherwise designated in these bylaws. ~~The President may appoint ee vice - chairs if necessary.~~ Committee signup will be conducted at the annual spring meeting of the Board of Directors. Directors are limited to serving on two committees, excluding membership on the Executive, Harvest and Other Priority Funding Committees. ~~Committee chairs are encouraged to recruit and designate recommend vice - chairs to the president to assist the chairman and become familiar with the role of the chair. The vice - chair of a committee may be designated temporarily as interim chair by the President if the chair is not available to perform the duties of the committee chair.~~ Every committee shall meet at least once during the calendar year unless there is consensus of the committee members polled by the committee chair that a meeting is not necessary. ~~Committees may meet in-person and via teleconference to ensure quorum.~~

The President may establish ad hoc committees for short-term activities. An ad hoc committee shall cease upon completion of the activity.

Committee business requires a quorum of 60 percent and committee reports may be presented as both majority and minority positions.

SECTION 2: EXECUTIVE COMMITTEE - There shall be an Executive Committee of the Board, consisting of no more than 12 voting members from the Board of Directors. The Executive Committee shall be composed of the officers of the Board and the chairs of the standing committees. The members of the Executive Committee shall serve for

a period of one year or until their successors are elected and qualified.

The Executive Committee shall oversee the operations of the board and act on behalf of the board regarding time sensitive activities that occur between meetings. These acts shall be presented for full board review.

If the Executive Committee commits any action, minutes shall be taken and within seven (7) days after each meeting, copies shall be mailed and/or emailed to each member of the Board. Within seven (7) days of receipt of the minutes, any three (3) members from the Board of Directors may call for a special meeting regarding actions taken by the Executive Committee. Any contested action shall be held in abeyance until the Special Board Meeting convenes.

Any action taken by the Executive Committee is subject to amendment or repeal by the Board of Directors, but does not depend on subsequent ratification by the entire Board of Directors in order to be immediately effective.

Reasonable effort shall be made to notify all members of the Executive Committee of all meetings.

ARTICLE VIII

These By-Laws may be altered and repealed and the Bylaws will be made available at any ~~annual~~ annual meeting of the Board of Directors or at any special meeting thereof, if notice thereof is contained in the notice of such special meeting, by the affirmative vote of a majority of the members.

Amended or revised

Add date if amendments adopted

12/07/19

12/05/15

11/16/13

04/07/12

04/09/11

04/10/10

12/09/06

12/03/05

12/06/03

03/15/01

12/09/00

04/11/98

06/25/93

04/10/90

Production, Research & Allocation Committee Meeting
November 4, 2021

By Lars Stangeland - Chair

The Production, Research & Allocation Committee met on November 4th to discuss two items.

1. There was a long discussion on the potential of using the tagging trailer to mass mark Chinook and coho salmon for research, evaluation & public understanding purposes. The committee voted to recommend the following motion to the full board. The vote was not unanimous:

Motion to allow DIPAC staff to mass mark Chinook and coho salmon for research, evaluation, and public education purposes. DIPAC does not support the fishery management strategy of mark selective fisheries.

2. The other topic of discussion was an update on the Chinook program funding. There is no action needed by the Board at this time, but there will be discussion at the spring meeting if DIPAC will continue to fund that program if a long term funding source is not secured.



Douglas Island Pink and Chum, Inc.
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Mass Marking DIPAC Chinook & Coho – Explanation for Board 12/4/2021

The marking and tagging program for DIPAC Chinook and coho has been in place since 1984 and 1985, respectively. Marking is the removal of the adipose fin and tagging is injection of a coded wire tag (CWT) into the snout. DIPAC currently tags and marks around 20% of the Chinook and 7% of the coho populations. The data collected from marked/tagged fish allows for the evaluation of marine survival, contribution to the fisheries, and program performance. What the DIPAC staff is presenting is to continue tagging at the current rate, but to have approval from the Board to apply a mark (fin-clip) on all remaining Chinook and coho.

The Northwest Marine Technology Autofish trailer was used at DIPAC for the first time this year to mark and tag fish at the standard rate. The Autofish trailer is a self-contained automated tagging and marking unit, which required 2 – 3 DIPAC staff to operate, moved about 56,000 fish per day, for a total operational time of 6 days and 251,600 fish tagged and marked. Previous to the trailer all of this work was done by hand, required 7 staff to tag and mark about 16,000 fish per day, and took approximately one month to complete. This trailer has the ability to apply a mark to the remaining un-tagged fish. If the board were to approve DIPAC staff to apply a mass mark using the Autofish trailer, this would take more time and a couple more staff members than the standard rate of tagging; however, this would still be done with less staff and in the same amount of time as the years we were applying marks/tags by hand.

The Autofish trailer technology makes mass marking feasible, and it should have a positive impact on the Juneau community's perception of DIPAC's contributions. We would like approval from the Board to mass mark the Chinook and coho. **If this request is approved, DIPAC staff would have the ability to mark 100% of the Chinook and coho, and to continue with the current 20% and 7% tag rate.**

Joint USAG and SEAS Statement on Chinook Marking

USAG (United Southeast Alaska Gillnetters) and SEAS (Southeast Alaska Seiners Association) support increased tag and mark rates on enhanced Chinook salmon that are released in or near District 8 and District 11. These enhanced Chinook salmon should be marked and tagged at the ADF&G recommended rates of 100% (marked with adipose fin clips) and 20% (tagged with coded wire tags), respectively (from AD&G white paper prepared on 2/25/2020). The ADF&G needs to support effective and robust mark, tag and genetic sampling programs in these two districts in order to accurately identify not only the enhanced component of the harvests but the overall stock composition of the Chinook salmon harvest in each district. We understand that some enhancement organizations may be able to do this immediately, and others may need time to assess and implement these new recommendations. Either way, this should not be an un-funded mandate imposed on the enhancement groups, and a similar commitment to appropriately sample all harvest sectors must be an integral part of the equation.

Increasing enhanced Chinook salmon mark and tag rates along with fishery sampling rates in District 8 and District 11 will increase the accuracy and precision of harvest estimates and run reconstructions for the Stikine and Taku stocks of Chinook salmon. Run reconstructions for these two Chinook salmon stocks are performed and agreed-to annually by U.S. and Canadian members of the Transboundary Technical Committee (TTC) of the Pacific Salmon Commission (PSC). The annual TTC Management Plan states that any Chinook salmon harvested in commercial and sport fisheries operating in these two districts prior to and including SW 29 shall be classified as Stikine-origin, if harvested in District 8, or Taku-origin, if harvested in District 11 unless they are proven to be of a different origin using the preferred genetic stock identification technique or an alternative that utilizes coded wire tag methodologies. If these enhanced Chinook salmon cannot be accurately identified, then the harvest of Stikine and Taku Chinook salmon will inherently be inflated in post season run reconstructions. Currently, harvest rates for each of these stocks are being closely examined by the Transboundary Panel of the PSC because these runs have not met their escapement goals for the past 5 years. In addition, the department recommended to the Alaska Board of Fisheries that both stocks be designated as "stocks of management concern" during the October 2020 work session.

Correctly identifying the stock composition of Chinook salmon harvests in sport and commercial fisheries operating in District 8 and District 11 will inform management and resulting actions necessary for conservation and access reasons. Inherently these efforts will be facilitated through increased mark, tag and fishery sampling rates and will ensure continued USAG and SEAS support for these releases meant to primarily benefit Southeast Alaska sport fishermen.



Max Worhatch

USAG

April 8, 2021



Susan Doherty

SEAS

Ladd Macaulay Memorial Scholarship Committee
Report to Board of Directors
December 4, 2021

1. The Scholarship Committee awarded seven scholarships in 2021, five baccalaureate scholarships and two technical training scholarships. Two of the baccalaureate scholarship award winners were from JDHS, two were from TMHS, and one was from Haines High School. One technical training scholarship went to a JTMHS student, and one to a Haines High School student. With these awards, DIPAC has now awarded 55 baccalaureate scholarships (38 completed, 15 on-going, and 2 dropped) and 11 vocational education scholarships (7 completed, 2 on-going, and 2 dropped). The total dollar amount awarded is \$660,000.
2. The Scholarship Program provided \$74,000 of financial support to students in 2021, with checks going to schools for seven seniors, five juniors, five sophomores, and seven first-year students (including two technical training students).
3. The Scholarship Committee met on November 2, 2021, to review the Endowment Subcommittee Report and to discuss the application process for 2022.
4. The Endowment Subcommittee reported a balance in the endowment fund of \$1,507,991 on 9/30/2021. The account earned YTD rate of return of 6.4%, and 6.9% for the past fiscal year. Based on a 5.5% disbursement of the three-year average balance, the subcommittee recommended a maximum disbursement of \$78,947 for new scholarships in 2022. The Scholarship Committee unanimously agreed to advance a motion to the Board to approve the full \$78,947.
5. The Committee will update applications for the 2022 scholarship cycle, and have the applications available on the web and out to school districts by early January. The application deadline will be March 21, 2022, with review and selection the last week in March.
6. There is one Ladd Macaulay Fisheries Research Fellowship currently underway for an MS in Fisheries Science. Molly Paine was awarded the Fellowship for the Project “What factors make certain streams attractive to hatchery strays.” Ms. Paine’s major professor is Dr. Peter Westley. Ms. Paine provided a special Zoom report on her project to the Board on April 13, 2021. She is scheduled to complete her degree program by summer 2022.
7. The Fellowship Endowment Fund balance on September 30 was \$1,452,996, with \$1,340,319 in the principal and \$112,677 in the spendable account. Of this latter amount, approximately \$30,000 is dedicated to the current Fellowship student. There are sufficient funds to support a new Fellowship student beginning no earlier than Fall of 2022. The Scholarship Committee has reached out to the University to begin the process for starting a new project.

MOTION FROM SCHOLARSHIP COMMITTEE TO THE DIPAC BOARD

1. *The Board of Directors of DIPAC hereby approves up to \$78,947 from the scholarship endowment fund for 2022 awards for Ladd Macaulay Memorial Scholarships.*

Molly Payne

M.S. Student

College of Fisheries and Ocean Sciences

Progress Report

October 10, 2019


I have spent my first 5 weeks of graduate school here at the University of Alaska Fairbanks splitting my time between 3 courses (9 credits), including a fish ecology course, an introduction to ANOVA and applied linear regression statistical techniques course, a seminar series, and then finally my research project on hatchery chum straying in Southeast Alaska. Specifically, I have been working towards objective 1 as outlined in the original proposal for funding through the Ladd Macaulay Fellowship, which states “*quantify stream attractiveness of all watersheds (> 5km²) in Southeast Alaska to hatchery strays based on site-specific physical (e.g. % glacial cover and water flow) and biological (e.g. escapement) factors*”. To that end, the bulk of my efforts have gone towards a literature search and review on topics related to metapopulation dynamics and drivers of straying in salmonids. I have compiled over 30 papers (and have hundreds more that I will read over the next few months) and have used them to identify potential site-specific variables including magnitude of freshwater flow out of streams, stream temperatures, distance from hatcheries and release sites, and the size of the recipient population in attracting hatchery strays to streams, instead of to the hatchery of origin.

I’ve also been collaborating with Dr. Richard Brenner (ADFG) on stream coordinate usage so that I can spatially link stream locations to hatchery release sites and to a daily stream flow model in collaboration with Chris Seargent (Ph.D. candidate). This information is contributing to a working draft of my thesis proposal that I will have completed by the end of the semester.

I look forward to providing additionally updates at regular intervals and would be pleased to present in person to the scholarship committee and DIPAC board this spring.



Dear Ladd Macanlay Memorial Scholarship Committee,
I am excited to announce I have successfully graduated St. Olaf College with a degree in Mathematics & Biology. Thank you for your generous support for the past 3 years! Because of your support, I was able to study abroad for 3 months and participate in high quality STEM research. This fall, I will be attending the University of California Davis, to pursue a PhD in Biology, with an emphasis on using mathematical models for conservation & management efforts. Thank you very much,
Laurie Baistad



thanks

Hello, This is Logan Miller,
Thank you for awarding me
the DIPAC scholarship this year.
Thank you for your generosity
which is helping me attend
Oregon Institute of Technology
Starting this fall.

Thank you, Logan



Dear Douglas Island Pink and Chum, Inc.,

It is an honor to receive the Ladd Macaulay Memorial Scholarship. Thank you for your support as I enter my undergraduate career. I plan to pursue a Bachelors of Science degree in Mechanical Engineering to work with sustainable energy resources for our beautiful state and this award will be extremely helpful as I move forward. Thank you again for your generosity.

Sincerely, Lydia Anderson



To the entire DIPAC Organization
I would like to say thank you for
your continued support of my education
through my four years at Gonzaga. Your
contributions towards my university funding
have allowed me to pursue my educational
goals and complete my Bachelors of Business
Administration in my scheduled 4 years. I
cannot express enough how much this
scholarship has done for me, and the
gratitude I feel towards your organization.
Thank you once again,

Simon E. Marks



Douglas Island Pink and Chum, Inc.

2697 Channel Drive ◦ Juneau, Alaska 99801

(907) 463-5114 ◦ www.dipac.net

BY LAWS
OF
DOUGLAS ISLAND PINK AND CHUM, INC.

ARTICLE I - NAME

The name of the nonprofit corporation shall be:
DOUGLAS ISLAND PINK AND CHUM, INCORPORATED

ARTICLE II - PURPOSE

The purpose for which Douglas Island Pink and Chum, Inc., a non-profit corporation, is organized to sustain and enhance the salmon resources of the State of Alaska for the economic, social and cultural benefit of all citizens within the confines of Alaska State Law. The corporation may engage in any other lawful activity authorized by the Board of Directors and permissible under laws and regulations by the State of Alaska.

Original Purpose: The purposes for which this nonprofit corporation is organized are to contribute, by artificial means, to the rehabilitation of the State's depleted and depressed salmon fishery; to further studies on fisheries research, and to build a self-perpetuating run of pink, chum, Chinook, coho and sockeye in fresh water streams and to sell salmon and salmon eggs produced by the nonprofit corporation within the confine of the Alaska State Law; and to engage in any other lawful activity authorized by the Board of Directors. (4/10/90)

ARTICLE III - MEMBERSHIP

Section 1: All Board of Directors of the corporation have the right to vote on corporate matters.

Section 2: Any person may become a member of the Board of Directors of the corporation by a two-thirds vote of the membership present.

After two-thirds vote is counted the new director will be seated and have all rights as a board member of the corporation immediately.

Section 3: The Board of Directors here referred to as "Directors" may have financial dealings with the corporation, and may be involved in any aspect of the fishing industry, such as fishing, processing, wholesaling or retailing of fish or fish products. Directors must annually provide the Executive Director with a written summary of their business activities that could be perceived as a conflict of interest (disclosure statements). These disclosure statements, which need not contain specific financial details, shall be available to all members of the Board of Directors.

Section 4: For the purpose of keeping an active board membership, members who miss more than three consecutive meetings in person may be removed by the Board of Directors at the recommendation of the Governance, Membership and Nominating Committee.

Section 5: When voting, Directors shall state, for the record, any potential conflict of interest. In the event that a Director does not voluntarily excuse himself from voting as a result of a potential conflict of interest, the President of the Board of Directors shall rule on the record, stating his reasons in each individual case whether or not the Director shall be allowed to vote on the matter at hand.

Section 6: The board membership known as the Board of Directors shall be limited to no more than 25 active board members. In addition, an "Emeritus Advisory Board" is authorized for the purpose of honoring former board members and providing a forum for them to consult with and advise the corporation.

Section 7: Membership to the Board of Directors shall be 4 seats each representing Trollers, Seiners and Gillnetters (including one seat from ATA, SEAS and USAG, respectively), 2 seats representing Territorial Sportsmen Assn., and 11 open seats. Open seats of original members may be inherited.

ARTICLE IV - MEETINGS

Section 1: ANNUAL MEETINGS - Annual meetings of the Board of Directors for the election of officers and for such other business as may be stated in the notice of meeting(s) shall be held at such place and such time and date as the Board of Directors shall determine and as set forth in the notice of the meeting. The meeting shall be held during the first or second quarter of the calendar year and at least two weeks prior to the beginning of a new fiscal year.

Section 2: OTHER MEETINGS - Meetings of the Board of Directors may be called for any purpose other than the election of officers and

may be held at such time and place as shall be stated in the notice of the meeting.

Section 3: QUORUM - A quorum shall be 60% of the filled seats of the voting membership from the Board of Directors.

ARTICLE V - OFFICERS

Section 1: The officers of the corporation shall consist of a President, Vice President, Secretary, and Treasurer, and shall be elected by the Board of Directors and shall hold office until their successors are elected. The officers shall be elected at the first meeting of the Board of Directors in the second quarter of the year calendar.

Section 2: DIRECTORS - The Board of Directors will consist of the voting membership.

ARTICLE VI - DUTIES OF OFFICERS AND DIRECTORS

Section 1: BOARD OF DIRECTORS - Provisions for the regulation of the internal affairs of the corporation and its by-laws are to be controlled by the Board of Directors.

Section 2: PRESIDENT - The president shall oversee the Board of Directors, appoint committee chairs, including "ad hoc" committees not designated in the bylaws and work with the Executive Director in the best interests of the Board of Directors and shall preside over all full meetings of the Board of Directors. The President is the direct supervisor to the Executive Director.

Section 3: VICE PRESIDENT - The Vice-President shall have such powers and duties as assigned by the board of directors. The Vice-President shall perform such duties assigned and be the chair of the Other Priority Funding Committee. The Vice President shall act as President in the President's absence.

Section 4: TREASURER - The Treasurer shall be the Chair of the Finance Committee. The Treasurer, with the help from the Finance Committee and the executive director, shall develop and review the corporation's budgets. The Treasurer and the Finance Committee shall submit an annual budget to the Board of Directors for the next fiscal year.

Section 5: SECRETARY - The Secretary shall record all meetings of the full Board of Directors. The recordings shall be drafted into minutes and approved by the Board of Directors to be kept on file at the corporation's headquarters.

Section 6: EXECUTIVE DIRECTOR - The Executive Director shall have the general supervision, direction and control of the business of

the corporation. The Executive Director shall execute all contracts on behalf of the corporation unless stated otherwise by the Board of Directors. The Executive Director may delegate such operations as the Executive Director deems necessary.

ARTICLE VII

SECTION 1: COMMITTEES - The following standing committees shall be created: Executive; Finance; Personnel; Harvest; Governance, Membership & Nominating; Production, Research & Allocation; Tourism, Public Relations & Education; Other Priority Funding and Scholarship. The Scholarship Committee will have two subcommittees, the Investment Subcommittee and the Selection Subcommittee. The Harvest Committee shall consist of the four Board of Director's officers and the Executive Director. Processors and fishers are excluded from the Harvest Committee regardless of position as an officer. The President may appoint a Harvest Committee designee in place of an officer who is either a processor or fisher.

The President shall appoint all committee chairs including committees not otherwise designated in these bylaws. Committee signup will be conducted at the annual spring meeting of the Board of Directors. Directors are limited to serving on two committees, excluding membership on the Executive, Harvest and Other Priority Funding Committees. Every committee shall meet at least once during the calendar year unless there is consensus of the committee members polled by the committee chair that a meeting is not necessary.

The President may establish ad hoc committees for short-term activities. An ad hoc committee shall cease upon completion of the activity.

Committee business requires a quorum of 60 percent and committee reports may be presented as both majority and minority positions.

SECTION 2: EXECUTIVE COMMITTEE - There shall be an Executive Committee of the Board, consisting of no more than 12 voting members from the Board of Directors. The Executive Committee shall be composed of the officers of the Board and the chairs of the standing committees. The members of the Executive Committee shall serve for a period of one year or until their successors are elected and qualified.

The Executive Committee shall oversee the operations of the board and act on behalf of the board regarding time sensitive activities that occur between meetings. These acts shall be presented for full board review.

If the Executive Committee commits any action, minutes shall be taken and within seven (7) days after each meeting, copies shall be

mailed and/or emailed to each member of the Board. Within seven (7) days of receipt of the minutes, any three (3) members from the Board of Directors may call for a special meeting regarding actions taken by the Executive Committee. Any contested action shall be held in abeyance until the Special Board Meeting convenes.

Any action taken by the Executive Committee is subject to amendment or repeal by the Board of Directors, but does not depend on subsequent ratification by the entire Board of Directors in order to be immediately effective.

Reasonable effort shall be made to notify all members of the Executive Committee of all meetings.

ARTICLE VIII

These By-Laws may be altered and repealed and the Bylaws will be made available at any annual meeting of the Board of Directors or at any special meeting thereof, if notice thereof is contained in the notice of such special meeting, by the affirmative vote of a majority of the members.

Amended or revised
12/07/19
12/05/15
11/16/13
04/07/12
04/09/11
04/10/10
12/09/06
12/03/05
12/06/03
03/15/01
12/09/00
04/11/98
06/25/93
04/10/90